



NORTH EAST DERBYSHIRE DISTRICT COUNCIL

RECORD OF DECISION TAKEN BY THE HEAD OF PAID SERVICES

17TH NOVEMBER 2021

STREETSCENE SERVICES STAFFING ARRANGEMENTS REVIEW

Authority for decision	Decision	Reasons	Alternative options considered and rejected	Conflicts of interest and any dispensation
<p>Delegation to the Head of Paid Service</p> <p>(10.18) To determine all staffing matters including but not limited to:</p> <p>(i) Determining matters relating to structure (additions, reductions, post title changes and other changes to the establishment)</p> <p>(ii) The appointment, dismissal, suspension or discipline of staff save that in relation to the Chief Executive Officer, the Executive Directors and the Assistant Directors this does not include the appointment and dismissal.</p> <p>(iii) Approving secondments and temporary appointments of any staff.</p>	<p>Following a review of Streetscene Back Office management and administration arrangements, the positions of Streetscene Senior Coordinator and Transport Coordinator be established as set out herein.</p> <p>This decision does not result in increase or reduction in staff positions; however, increased salary costs arise from Job Evaluation which are containable within existing Streetscene budget frame work.</p>	<p>To strengthen Streetscene management arrangements.</p> <p>The position of Transport Clerk & Streetscene Coordinator has been reviewed to install increased responsibilities to support the Streetscene & Waste Services Manager.</p> <p>The review does not propose an increase or reduction in staff numbers; rather, installs greater responsibility increasing the grading of two posts and job their titles; namely:</p> <p>(a) Transport Clerk (G4) to Transport Coordinator (G6).</p> <p>(b) Streetscene Coordinator (G8) to Snr Streetscene Coordinator (G11).</p> <p>Increased salaries are containable within existing Streetscene budgets and were considered during the revised budget process.</p>	<p>A do nothing approach is not sustainable and places the Streetscene & Waste Services Manager under increased demand following the recycling service being brought in-house.</p> <p>The review of these two positions will aid the SWSM delegate responsibilities to the TC and SSC to provide greater management support and cover.</p>	<p>None arising from this decision</p>



Please complete the following where relevant:

Key Decision?	Confidential/ Exempt (if yes, please state paragraph)?	Do General Exception or Special Urgency Rules apply to this decision?	Consultation has taken place with the Section 151 & Monitoring Officer?	The Leader, Deputy Leader or relevant Portfolio Member have been consulted?
No	No	No	Yes	Yes

Authorising Signature:

Job title: Head of Paid Services.

Unique Reference Number: DD/088/21/SB

Date decision may be implemented following call in (if necessary):

Circulation to:

Head of Paid Services
Section 151 Officer
Monitoring Officer
Assistant Director Streetscene
Streetscene & Waste Services Manager.